

TERMS FOR PARTICIPATION IN THE ENGINE INNOVATOR PROGRAMME ("TERMS")

- (c) applications are reviewed and you will be informed as to whether your company will be progressing to the next stage;
- (d) shortlisted firms will be subject to further internal review. Any additional information requirements and due diligence will be requested where necessary; and



Closing Date

Programme

Participation in the Engine



(e) an interview and presentation to selected board members will take place.

Successful firms will then be invited to participate in the Engine Programme.

You will need to return the signed NDA and signed Terms in order to be considered for participation in the Engine Programme within 1 week of receipt of the same.

These Terms shall not be deemed to create any obligation on the part of Engine to continue the Company's participation in the Engine Programme. Engine may, in its sole discretion for any reason, terminate the participation of the Company in the Engine Programme at any time prior to the end of such Engine Programme. This will not affect your rights to continue as a FinTech member, unless information has come to light which contravenes the requirements of FinTech membership and association with the IA is no longer deemed appropriate.

For the avoidance of doubt, Engine shall not be liable to the Company for any mistakes made during the process arising as a result of administrative and/or human error.

Engine will carry out its obligations under these Terms with reasonable care and skill.

Organisation, Good Standing and Qualification: The Company represents and warrants that is a corporation duly organised, validly existing and in good standing under their applicable laws of incorporation. The Company has all requisite corporate power and authority, is not subject to any restrictions, and has obtained all necessary consents, to own and operate its properties and assets, to carry on its business as presently conducted, to execute and deliver these Terms, and to carry out the provisions of these Terms and the Company's articles of incorporation.

Employees: the Company represents and warrants that all officers, directors and employees of the Company have entered into service agreements with the Company containing relevant confidentiality and IP assignment provisions, and appropriate restrictive covenants.

Multiple Association Acknowledgement: the Company acknowledges that the IA, Engine, and their affiliates, advisors and mentors may be employed or engaged with other organisations (collectively, the "**Organisations**"), and as such invest in numerous portfolio companies, some of which may be competitive with the Company's business. No Organisation shall be liable to the Company for any claim arising out of, or based upon, (i) the investment by an Organisation in any entity competitive to the Company, or (ii) actions taken by any partner, officer or other representative of any Organisation to assist any such competitive company, whether or not such action was taken as a board member of such competitive company, or otherwise, and whether or not such action has a detrimental effect on the Company.

Company Investment: it is not a function of the Engine Programme to source, arrange or advise on the Company's sources of funding. To that end, neither the IA or Engine accepts any responsibility for any Liability (as defined in Appendix A) the Company or any other person suffers as a result of the Company accepting any investment in the Company.

Advisor Indemnification: notwithstanding any other provision of these Terms and as a separate and distinct obligation of the Company, since Engine and its affiliates will be acting on behalf of the Company in providing guidance and advice as part of the Engine Programme, the Company hereby agrees to

Company Representations





indemnify and hold harmless the Indemnified Persons (as defined in the Appendix A) on the terms and in respect of those matters set out in the Appendix A. The terms and provisions of the Appendix A shall survive any termination or expiration of these Term.

Authorisation; Binding Obligations: the Company represents and warrants that all corporate action on the part of the Company, its officers, directors and shareholders necessary for the authorisation of these Terms and the performance of all obligations of the Company hereunder has been taken to effect these Terms. Upon its execution and delivery, these Terms will be a valid and binding obligation of the Company, enforceable in accordance with its terms.

Disclosures: the Company represents and warrants that is in compliance with all applicable laws, including applicable anti-money laundering statutes, the rules and regulations thereunder and any related or similar rules, regulations or guidelines, issued, administered or enforced by any applicable governmental agency (collectively, "**Applicable Laws**"), and no action, suit, proceeding, investigation or enforcement by or before any court or governmental agency, authority or body or any arbitrator involving the Company with respect to the Applicable Laws, and any obligations (contractual or otherwise) the Company has entered into, is pending, or to the Company's knowledge, is threatened.

Exclusivity: the Company represents and warrants that it has not, prior to the date of these Terms, and shall not during the term of the Engine Programme, enter into an exclusivity agreement with any firm who has a membership with the IA or any other firm in the asset management industry. The Company acknowledges that entering into any such exclusivity agreement will lead to Engine terminating their participation in the Engine Programme immediately.

Other Participants. The Company acknowledges that there will be other participants of the Engine Programme. It will be a matter for the Company to put in place any documentation and protections (such as non-disclosure agreements, non-solicitation agreements etc), with other participants, it deems appropriate in order to protect the commercial interests of the Company. Neither the IA or Engine accepts any responsibility for any Losses (as defined in paragraph "Limitation of Liability" below) the Company or any other person suffers as a result of the Company's participation in the Engine Programme, its use of Engine's premises and engaging with other participants.

Each Company will provide evidence that their Founders/Directors have entered into non-competition and non-solicitation agreements, and employment agreements and shall agree in writing to devote their entire business time and attention to the Company and to not undertake additional activities without the consent of its investors. If the Company's Founders/Directors are unable to devote such amount of time to the Company, the details of their circumstances must be provided to Engine upon request.

The Company and the Founders/Directors hereby represent that any information provided by them to Engine is accurate, complete and not misleading.

Engine hereby grants to the Company a non-exclusive, royalty free, revocable licence to use Engine's intellectual property (including without limitation the "Engine Innovators" logo) to such extent as is necessary to enable the Company to perform its obligations under these Terms and solely for the duration of the Engine Programme. Upon termination of these Terms, this licence will automatically be revoked and to the extent that any of the materials created by the Company pursuant to participation in the

Restrictive Covenants and Founders/Directors Undertakings

Accuracy of Information

Intellectual Property





Engine Programme incorporates Engine's intellectual property, the Company hereby confirms that it will amend, destroy or return all such materials so that the Company retains none of Engine's intellectual property. Notwithstanding this, the Company may retain certain Engine intellectual property only to such extent as approved by Engine in writing as is necessary to enable the Company to refer to itself as alumni of the Engine Programme.

Each party shall pay their own legal and other fees and expenses throughout participation in the Engine Programme. If the Company is invited to participate in the Engine Programme and withdraws from the process (except as a result of the Engine Programme making a material change in the Terms) or if Engine terminates the Company's participation in the Engine Programme, the Company shall bear any of Engine's legal costs incurred to that date relating to the Company's participation in the Engine Programme.

Save as provided in this section, neither party may assign, transfer or novate, or purport to assign, transfer or novate, any of its rights or obligations under these Terms without the prior written consent of the other party, such request not to be unreasonable withheld or delayed.

Engine may assign, transfer or novate, or purport to assign, transfer or novate, any of its rights or obligations under these Terms to its affiliates.

The Company acknowledges that there is no guarantee that the Company will achieve any results with respect to their business proposition as a result of participation in the Engine Programme.

Confidentiality Assignment

No guarantee

Expenses

The Company and Founders/Director agree to treat these Terms confidentially and will not distribute or disclose its existence or contents outside the Company without the written consent of Engine, except as required to its shareholders and professional advisors.



Part of The Investment Association Entire Agreement, waivers and remedies



These Terms, constitutes the entire agreement between the parties and supersedes and extinguishes all prior understandings, statements, negotiations, undertakings, arrangements, drafts, agreements, representations, proposals, marketing or communications, whether or not executed or offered, and all conditions and warranties whether expressed, implied or otherwise, between the parties, whether written or oral relating to its subject matter. Neither party has relied on any statements or representations during the negotiations other than those in the Company's application form and associated documentation and what is expressly incorporated in these Terms. Neither party will rely on any understandings, statements, negotiations, undertakings, arrangements, drafts, agreements, representations, proposals, marketing, communications, conditions or warranties (whether expressed, implied or otherwise) unless they are expressly incorporated in these Terms in accordance with the section titled "Amendment". Each party agrees to perform such duties and only such duties as are specifically set forth in these Terms it being expressly understood that there are no implied duties hereunder.

No failure on the part of a party to exercise, nor delay by it in exercising, any right or remedy under these Terms or by law shall operate as a waiver thereof, or of any other right or remedy, nor shall any single or partial exercise or any right or remedy preclude any other further exercise of that right or remedy or the exercise of any other right or remedy. The rights and remedies provided in these Terms are cumulative and not exclusive of any rights or remedies provided by law.

Engine shall be not be liable for any losses, damages, charges, expenses, claims, actions, liabilities, damages, costs (including legal costs), proceedings and taxes including but not limited to losses suffered or incurred in: (a) responding to, disputing or defending any claim, action, liability, demand or proceedings as aforesaid; (b) appealing against any judgment, award or decision of any court, tribunal, arbitrator or regulatory or other authority; (c) in connection with any investigation conducted by on or behalf of any authority; (d) establishing its right to be indemnified pursuant to these Terms; and/or (e) in seeking advice as to any claim, action, liability, demand, proceedings or investigation ("Losses") that constitute indirect, special or consequential loss, punitive damages, pure economic loss or loss of profits, information, opportunity, goodwill or reputation in connection with or arising out of this Terms, even if the Losses were foreseeable, or Engine had been advised of the possibility of such Losses, whether under or in relation to these Terms.

Engine's total aggregate liability arising from or in connection with these Terms and in relation to anything which the person concerned may have done or not done in connection with these Terms (and whether the liability arises because of wilful default, negligence or for any other reason) shall be limited to a sum which is 100% of the total aggregate amounts received by Engine pursuant to these Terms in the 12 month period immediately preceding the month in which the relevant claim arises.

If any part of these Terms is found by any court, tribunal, administrative body or authority of competent jurisdiction to be illegal, invalid or unenforceable then that provision shall, to the extent required, be severed from these Terms and shall be ineffective without, as far as is possible, modifying any other part of these Terms and this shall not affect any other provision of these Terms, which shall remain in full force and effect.

Limitation of Liability

Severability



PART OF	
THE	
INVESTMENT	
ASSOCIATION	

Part of The Investment Association Amendment	No variation of these Terms or of any of the documents referred to in it shall be valid unless it is in writing and signed by a director or authorised person on behalf of each of the parties.
Rights of Third Parties	A person who is not a party to these Terms, other than the IA, has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of these Terms but this does not affect any right or remedy of a third party which exists or is available apart from that Act.
Binding Effect	These Terms are intended to be legally binding upon the parties hereto and shall be governed and construed in accordance with the laws of England and Wales and the Courts of England and Wales shall have exclusive jurisdiction.
Counterparts	These Terms may be executed in any number of counterparts, each of which is an original but all of which together constitute one and the same instrument. Delivery of an executed counterpart signature page of these Terms by e-mail (PDF) will be as effective as delivery of a manually executed counterpart of these Terms.

APPENDIX A

- 1. The Company will indemnify and hold harmless:
 - (a) Engine, the IA, and their affiliates, partners, shareholders, directors, agents and employees;
 - (b) any person that provides advice to the Company by virtue of that person participating in the Engine Programme as an adviser or mentor; and
 - (c) any other participating investee companies in the Engine Programme,

(each an "Indemnified Person" and together the "Indemnified Persons") against any and all losses, damages, charges, expenses, claims, actions, liabilities, damages and costs (including legal costs), it may incur due to a third party claim against it or on its own account ("Indemnified Liability") in connection with or as a result of any negligent act, error or omission by an Indemnified Person, including without limitation any guidance or advice related or offered to the Company by an Indemnified Person as part of the Engine Programme. This indemnity shall not apply in respect of any Indemnified Liability caused by an Indemnified Person due to its fraud, wilful deceit or gross negligence.

- 2. The indemnity obligations of the Company under the foregoing paragraph shall be in addition to any liability that the Company may otherwise have.
- 3. The Company acknowledges that an Indemnified Person who is an advisor, mentor or partner of the Engine Programme and its various departments, franchisees, affiliates, divisions, subsidiaries, agencies and representatives continually test and evaluate various concepts, designs, products and other materials for use in connection with the advisor's, mentor's or partner's business and it is possible that some person or entity within the advisor's, mentor's or partner's system is currently evaluating and/or testing a concept, design and/or product that is similar or identical to any of the concepts, designs and/or products being created by the Company, and that the advisor, mentor or partner may have already considered such a concept, design and/or product in the past. The Company acknowledges and agrees that it has no claims against an Indemnified Person in connection with an advisor's, mentors' or partners' consideration, use or development of any similar or identical product, design, or concept that was under development or evaluation by the advisor, mentor or partner as of the date of these Terms or in the past.
- 4. In addition, the Company will not, without prior written consent of Engine, settle or compromise or consent to the entry of any judgement in any pending or threatened claim, action or proceeding relating to the matters contemplated by these Terms (whether or not any Indemnified Person is a party thereto) unless such settlement, compromise or consent includes an unconditional release of Engine and each other Indemnified Person from all liability arising or that may arise out of such claim, action or proceeding.